U.S.: Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U -	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Robert Hughes	Name Plumbers & Pipefitters Local 421	
	Labor Organization File Number	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 2556 Oscar Johnson Rd.	Street 2556 Oscar Johnson Rd.	
City N. Charleston	City N. Charleston	
State South Carolina ZIP Code + 4 29405	State South Carolina ZIP Code + 4 29405	
5. Position in labor organization. Apprentice Training Director		
Enter appropriate data below If, during the past fiscal year, you or your sport (except as specified in the exclusion A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization.	sions set forth in the instructions): derived income or other economic benefit of	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name N/A	•	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	7.b. Amount.	
Street		
City [
State ZIP Code + 4		
Sign	ature	
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany	Perjury and other applicable penalties of the law, that all of the information ing documents), has been examined by the signatory and is, to the best of the ction on penalties in the instructions.)	

On

Date

Signed

Telephone Number

Name of Person Filing Robert Hughes		File Number U-
B. Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from, selling or leasing to, or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business ely seeking to represent, or rectly to, or otherwise	; ·
8. Name and address of Business (including trade name, if any). Name Local Union 421 Fringe Benefit Funds	9. Business deals with:	ion
P.O. Box, Bldg., Room No., if any Street 2556 Oscar Johnson Rd.	b. Trust c. Employer	
City N. Charleston State South Carolina ZIP Code + 4 29405		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealir	ng
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	Fund Trustee	
Street	11.b. Approximate dollar valu	e of such dealing.
City	12.a. Nature of interest held	THE PROPERTY OF THE PROPERTY O
State ZIP Code + 4	Reimbursed expense	s (see attached)
	12.b. Amount.	\$1,559
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	parts A and B above)	\$1,559
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	parts A and B above)	\$1,559
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	r parts A and B above) or other thing of value.	\$1,559
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name	r parts A and B above) or other thing of value.	\$1,559
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Robert Hughes, Apprentice Training Director Schedule of Reimbursed Expenses For the Year Ended December 31, 2004

Payee

Purpose Amount

Plumbers & Pipefitters Local Union 421 Apprentice Training Fund

c/o Core Management Resources P.O. BOX 1755

Macon, GA 31202

\$ 1,559.34

Reimbursement of expenses incurred to attend meetings

(2)